
JUDY A. RAPER, ED.D.

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EDUCATION

DOCTOR OF EDUCATION

Leadership & Policy Studies, Concentration in Higher Education, The University of Vermont, Burlington, Vermont

May 1999

MASTER OF EDUCATION

Higher Education & Student Affairs Administration, The University of Vermont, Burlington, Vermont, May 1988

BACHELOR OF SCIENCE

Elementary Education, Indiana University, Bloomington, Indiana May 1986

PROFESSIONAL EXPERIENCE

Scholar-practitioner in higher education with over thirty of experience in administration, leadership and residence life. Competencies include Student Affairs administration and teaching, grant writing, strategic planning, project development and research, knowledge of student development theory, supervision and professional development/engagement.

Areas of specialization and interest include:

- Student Affairs Administration
- Residence Life
- Engaging adult/older learners
- Program design for students in recovery
- Civic/Community Engagement
- Leadership Development
- Rural Innovation/Entrepreneurship
- Spiritual Development
- Diversity, Equity and Inclusion

PROFESSIONAL EXPERIENCE

ASSOCIATE DEAN OF COMMUNITY ENGAGEMENT

Greenfield Community College, September 2019-Present

- Offer direct support to President and provide advisement on relevant initiatives including research, report writing presentation development and deliver remarks in their absence
- Provide direct support to President and leadership team on strategic and community initiatives
- Expand and develop new partnerships with community organizations that increase/expand enrollment, engagement and economic development

- Serve as member of grant development team and co-author federal, state and private grants
- Develop and coordinate OASIS (Older Adults Seeking, Inspiring and Serving) program providing volunteer, educational and engagement opportunities for older (retired) adults
- Develop vision and strategies for implementation of GCC Rural Innovation Center focusing on economic revitalization, inter-generational relationships and health and well-being
- Partner with work force development to create new certificate programs and community education courses/workshops
- Expand and develop partnerships with organizations that serve as a pipeline for enrollment
- Co-instruct Ice House Entrepreneurship Course for at risk populations and regional partners designed to teach and encourage entrepreneurial mind set
- Serve on Greenfield Small Business Association Advisory Board, CEDS (Community Economic Development Strategies), LAVA Board (local arts initiative) and YMCA Board
- Co-chair Housing and Workforce Development Committee (Franklin County Opioid Task Force)

ASSOCIATE DEAN OF STUDENT DEVELOPMENT

Greenfield Community College, November 2011-September 2019

- Provided supervision for student services including the Office of Student Activities and Community Service, Women's Resource Center, Fitness Center, Educational Transitions Program, Dual Enrollment, Recovery Related Services, Community Support Studio, Food Pantry, Orientation and Veterans Services
- Developed and managed annual budgets for areas supervised
- Co-chaired campus wide Diversity Programming Committee
- Co-chaired campus wide Student Development Committee
- Co-chaired NECHE Student Standard
- Serves on Western Mass Task Force to End Hunger, Jail to Community Task Force and Affordable Housing Committee
- Teaches College Success Course for Students in Recovery (funded by Opioid Task Force)

COORDINATOR OF TRANSITION SERVICES

Greenfield Community College, July 2009-November 2011

- Directed and coordinated all campus programming and support services for new students and students who are graduating and/or transferring
- Coordinated service learning and internship opportunities
- Provided academic advising to education and liberal arts students
- Coordinated career services on campus

ASSOCIATE DEAN OF STUDENT AFFAIRS (HEALTH AND WELLNESS)

Greenfield Community College, September 2007-July 2009

- Responsible for supervision of Disability Services, Fitness Center, Career Services, Transfer, Women's Resource Center, Counseling and Health Services
- Coordinated campus wide health and wellness co-curricular programming
- Served on NEASC Standard Six (Student Services) Review Committee
- Coordinated orientation for new students and family and friends
- Responsible for hearing academic standing appeal cases

**ASSISTANT DEAN OF STUDENT SERVICES/DIRECTOR OF PARENT SERVICES
Hampshire College, September 2006-September 2007**

- Coordinated orientation program for incoming students and families including recruitment, training and supervision of 70 student leaders and development and implementation of program
- Developed Parent Services program and coordinated advisory board
- Served as primary contact for all Hampshire College families
- Served in on call rotation with three other deans
- Advised Community Review Board and adjudicate high level discipline cases
- Served as ex-officio member of Community Council

**DIRECTOR OF RESIDENTIAL LIFE
Keene State College, Keene, NH July 2003-June 2006**

- Managed department employing 15 professional Residence Directors and 68 Resident Assistants on a campus housing 2400 students
- Administered auxiliary budget totaling \$10,000,000
- Coordinated project for development of new on-line housing selection process
- Served on residence hall construction committee planning for expansion of 360 beds
- Advised PRIDE (organization for gay, lesbian, trans-gendered students and their allies)
- Coordinated residential life internal review and master planning processes
- Chaired Student Affairs Division Professional Development Committee

**ASSOCIATE DEAN OF STUDENT AFFAIRS/ASSISTANT DEAN OF CAMPUS LIFE
Lyndon State College, Lyndonville, VT July 1999-July 2003**

- Provided supervision for all staff in Division of Student Affairs including Student Activities, Health and Counseling, Residential Life, Intramurals, Athletics, Public Safety and Student Discipline (July 2001-July 2003)
- Worked closely with faculty to ensure a living/learning environment in the residence halls including development of Academic Success Committee and Faculty in Residence program
- Served as Policy 311 (Sexual Harassment) Coordinator
- Coordinated annual Girl's Conference for eighth-grade girls in the Northeast Kingdom
- Served as college representative to VCAN (Vermont College Alcohol Network)
- Chaired Campus Climate Committee and advised Community Service Club

**COMPLEX DIRECTOR
Office of Residential Life, Syracuse University, Syracuse, New York July 1994 to 1996**

- Supervised two full time Assistant Complex Directors, two full time receptionists, one Graduate Residence Coordinator and 30 Resident Advisors in complex housing 1,020 students within a residential system of approximately 7,000 students
- Managed budget of \$60,000 for programming and complex administration
- Coordinated programming efforts, staff training and room assignments in complex
- Facilitated Alcohol Education Seminar in response to policy violations
- Served as chief judicial hearing officer for complex

RESIDENCE DIRECTOR

Office of Residential Life, Ithaca College, Ithaca, NY August 1988 to July 1994

- Supervised nine resident assistants and facilitated overall administration of three residence halls within residential system of approximately 4,000 students
- Adjudicated disciplinary cases for students utilizing educational sanctions
- Coordinated complex wide programming and advised Residence Hall Association serving 4,000 residential students
- Co-advised Alcohol Peer Educators, Orientation Leaders, and co-coordinated Emerging Leader Program
- Created and co-advised Community Service Network and Diversity Peer Educators

TEACHING EXPERIENCE

- Instructs “Ice House” Entrepreneurial Mind Set Course
- Instructs “College Success for Students in Recovery” (Fall 2017 to Present)
- Instructs “Community College Foundations” (University of Massachusetts at Amherst, January-May 2021)
- Instructed “Introduction to Student Development Theory” for graduate students (University of Massachusetts at Amherst, August-December 2020)
- Instructed “Current Issues in Community Colleges” for graduate students (University of Massachusetts at Amherst, July-August 2020)
- Instructed “Introduction to Student Affairs” for graduate students (University of Vermont, August-December, 2002)
- Instructed “Entering an Academic Community” (Lyndon State College, 2001-2002)
- Co-instructed “Leadership, Theory and Practice” (University of Vermont, January-May, 1999)
- Co-instructed Education 299 “Diversity in Groups”, (Ithaca College, 1990-1992)

NATIONAL LEADERSHIP

- Served on ACPA Conference Planning Committee, Baltimore, 2011
- Served on ACPA/University of Vermont Department of Continuing Education Spirituality Teleconference Planning Committee, December, 2000
- **Directorate Member, Commission 18: Alcohol and Other Drug Issues**
ACPA, March 1994-March 1997
- **Member, Diversity Education Committee**
Northeast Association of College and University Housing Officers, August 1989-August 1992

PROFESSIONAL DEVELOPMENT

PUBLICATIONS

- **“Are our Students Struggling in Silence?”** Chapter One in *Transforming Campus Life: Reflections on Spirituality and Religious Pluralism*, Edited by Vachel Miller and Merle Ryan, December, 2000.
- **Invited contributor, Journal Acknowledgements**
The Vermont Connection, Vol. 20 Spring 1999

- **“Diversity Training for Resident Assistants: A Challenge for Student Affairs Professionals”**
The Vermont Connection, Vol. 12 Spring 1991
- **“Developing Social Responsibility in Today's Student”**
The Vermont Connection, Vol. 11 Spring 1990
- **“Preparing Student Affairs Professionals to Challenge and Support Religious Students”**
The Vermont Connection, Vol. 9 Spring 1988

PRESENTATIONS AND CONSULTING

- **Building Meaningful Partnerships: One Colleges' Response to the Opioid Epidemic**
ACPA National Convention, March 2019
- **Everything I Needed to Know I Didn't Learn in Graduate School**
Legal Issues Conference, University of Vermont, October 2018
- **In Their Voices: Women In Recovery**
Through Her Eyes Conference, Springfield, Ma, October 2018
- **Continuing the Journey: A Community College's Practices in Support of Transfer**
ACPA National Convention, March 2010
- **The Price is Rights (Diversity Assimilation Game) Promising Practice**
ACPA National Convention, March 2006
- **Controversies of the Academy: Teaching to Foster Grace Under Pressure**
ACPA National Convention, March 2005
- **Why the Silence About Religion in the Academy?**
ACPA National Convention Pre-Convention Workshop, March 2000
- **Losing our Religion: Are our Students Struggling in Silence?**
ACPA National Convention, March 1999
- **Leading With Soul: New Directions for Student Affairs**
ACPA National Convention, March 1997
- **Building Spirits by Building Bridges: Creating Communities of Mattering**
Georgia State University, Spring 1996
- **Focus on Alcohol and Other Drug Education: Collaborating with Student Peers**
ACPA National Convention Pre-Convention Workshop, March 1994
- **Building Self Esteem through Community**
ACPA National Convention, March 1991
- **Who, What, Where: Knowledge Dissemination at National Student Affairs Professional Conferences,**
ACPA National Convention, March 1988.

CERTIFICATIONS

- **Ice House Entrepreneurship Certified Trainer (Entrepreneurial Learning Institute) July 2020**

COMMUNITY SERVICE/CIVIC ENGAGEMENT

- Volunteer Instructor (Entrepreneurship Course) Hampshire County Jail (Fall 2020)
- Dial Self Campaign Drive for Homeless Teens (Spring 2019)
- Young at Heart Board Member (January 2017-Present)
- Coordinator of Volunteer Engagement; Greenfield Mayoral Campaign (2014-2015)

- Girls Softball Coach (2000-2003 and 2013-2015)
 - Nursing Home Volunteer/Activity Coordination/One on one relationships (1992-2016)
 - Girl Scout Leader (1993-1995)
 - Big Brothers/Big Sisters Program Volunteer (1988-2016)
 - Soup Kitchen Volunteer (1988-2017)
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